



Environment, Health and Safety Statement



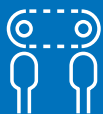
Communication

We believe that regular two-way communication with our stakeholders will develop our workplace culture and demonstrate proactive and positive engagement.



Human Factors

Culligan have the **courage to do what is right** by ensuring that the workplace is a pleasant and stress-free environment and ensure the prevention of injuries and ill health whilst learning from opportunities to improve.



Collaboration

All our stakeholders have the autonomy to confidently report all EHS issues with the assurance that investigations are completed preventing recurrence. **Culligan as one.**



Training

We provide all stakeholders suitable EHS training including operations, business risks and actions to take in the event of an emergency.



Leadership

Our senior management team are passionate with regards to EHS delivering support to our stakeholders, demonstrating positive examples to our colleagues, providing adequate resources and an overall **commitment to innovation.**



Continual Improvement

Through monitoring and auditing we provide data to **consistently deliver exceptional results**, ensure a safe, legally compliant, workplace and develop positive environmental impacts.



Sustainability

We are committed to environmental improvements including, prevention of pollution, reduction in waste generation and utilisation of sustainable energy resources. **Consumer Comes First.**

A black ink signature of Stuart Judge.

Stuart Judge
MD for Monarch Water Limited

01.09.24

Date

A black ink signature of Tiffany Argent.

Tiffany Argent
Head of EHS, Culligan UK/IE

01.09.24

Date

*To be reviewed at least every two years